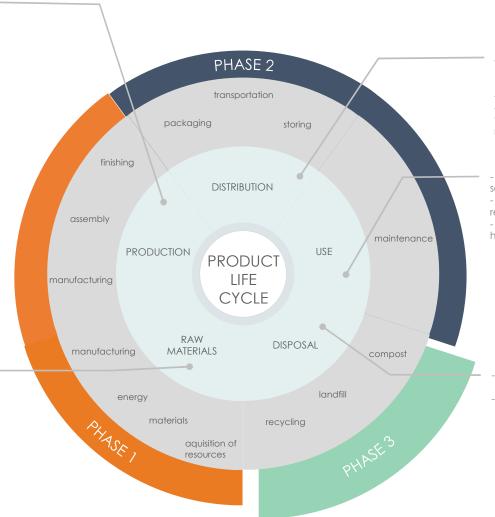
selection of furniture producers:

-who works with suppliers who are certified ISO14001:2015; FSC certified; ISO 9001:2015; Social responsibility standards

- Europe based producers with long term "Go Green strategies"
- who uses as less as possible subcontracting, i.e inhouse production for at least 90% of the concept;
- strong engineering skills;
- state of the art machineries (electricity consumption, pollution (dust, noise), etc.
- ERP enable smart planning just on time combined with optimal production batches

selection of raw materials at the early design stage: --who works with suppliers who are certified ISO14001:2015; who has FCS rated materials;

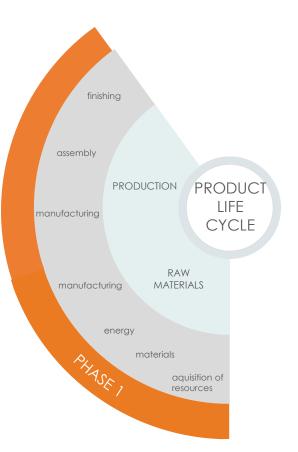
- Europe based producers of raw materials to minimize transportation
- as less as possible variety of materials; optimal 4-6 different materials
- try to chose veneers instead of solid wood. Most growing wood poplar, bamboo, rattan
- metal the biggest global resources are carbon steel. Quickest processing fully recyclable
- use natural or even better artificial stones (eg. silestone, stone leaf, etc)
- eliminate usage of acrylics or to keep them minimal
- minimize variation of the furniture content within concept



- EURO5 transportation would be good to consider, but much less trucks are available and service is more expensive
- eliminate product storing in-house
- packaging into the customized boxes (to do them optimal to the size); Only FSC cardboard; minimize bubble foils and synthepon
- furniture producer to be capable to provide this service.
- having proper exploitation& care todays furniture resist and last for ages:)
- the biggest focus has to be placed on what is happening after the dismantling

- arrangement to be set for used furniture disposal between client and local recycling companies
- Alternate solution, fixture manufacturer to collect items for recycling (transportation facture to be onsidered)

FITSOUT
SUSTAINABILITY INITIATIVE







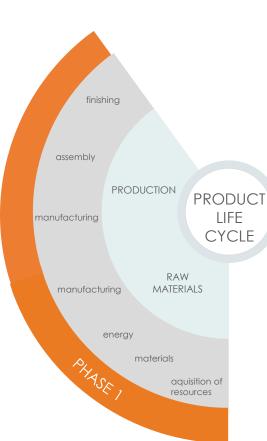




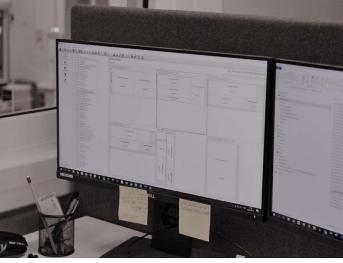


FITSOUT: IN-HOUSE RECYCLING SCHEMES TO REUSE AND CLEAN SUBPRODUCTS IN MANUFACTURING PROCESS (dust, leftover boards for recycling, water, air filtration)

FITSOUT
SUSTAINABILITY INITIATIVE





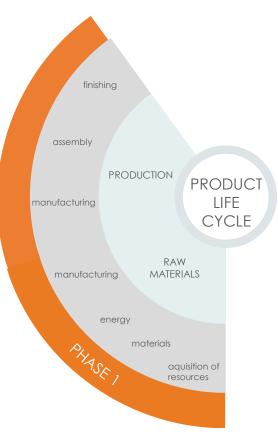






FITSOUT: IN-HOUSE RECYCLING SCHEMES AND 'GREEN' POLICIES (dust, tools for 'smart' production – optimization, recycling residual products)

FITSOUT
SUSTAINABILITY INITIATIVE



DNV-GL

## MANAGEMENT SYSTEM CERTIFICATE

Certificate No: 275343-2018-AQ-FIN-FINAS Initial certification da

Valid: 19 October, 2018 - 19 October, 2021

This is to certify that the management system of

#### **UAB FITSOUT**

Saltoniškių g. 29, LT-08105 Vilnius, Lithuania Aviacijos g. 2, Kauno laisvoji ekonominė zona, LT-54460 Karmėlava, Lithuania

has been found to conform to the Quality Management System standard: ISO 9001:2015

This certificate is valid for the following scope:

DESIGN, DEVELOPMENT, ENGINEERING, MANUFACTURING AND INSTALLATION OF FURNITURE FOR RETAIL, OFFICES, CATERING AND ACCOMMODATION ESTABLISHMENTS.

# MANAGEMENT SYSTEM CERTIFICATE

Certificate No: 275342-2018-AE-FIN-FINAS

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Saltoniškių g. 29, LT-08105 Vilnius, Lithuania Aviacijos g. 2, Kauno laisvoji ekonominė zona, LT-54460 Karmėlava, Lithuania

has been found to conform to the Environmental Management System standard: ISO 14001:2015

This certificate is valid for the following scope:

DESIGN, DEVELOPMENT, ENGINEERING, MANUFACTURING AND INSTALLATION OF FURNITURE FOR RETAIL, OFFICES, CATERING AND ACCOMMODATION ESTABLISHMENTS.

SCS Global Services does hereby certify that an independent audit has been completed and conformity to the applicable standard(s) has been confirmed for:

### **UAB Fitsout**

lacijos g. 2, Karmėlava, LT-54460, Lithuania

This single certificate covers the production and sales of indoor furniture, doors and door frames, stairs, dividers, wall claddings, and moldings using the transfer system.

The facility(s) are hereby Chain of Custody certified to sell products as:

### FSC Mix

The assessment has been conducted by SCS Global Services in accordance with the protocols of the Forest Stewardship Council® A.C. (FSC®).
FSC Standard: FSC-STD-4004

Certificate Code: SCS-COC-007530 Trademark License Code: FSC-C144123

Valid from: 30 September 2020 Expiry date: 21 October 2023

concluded part in application of the property of the property



The mark of



FITSOUT: certified ISO14001:2015; FSC certified; ISO 9001:2015; Social responsibility standards

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate trivalid.

ACCREDITED UNIT: DRV GL RUSDRISS ASSURANCE FIREARD DV AB, Kerbastonna 5, 02150 Espop. Finland, 181; +358 10 292 4200, assurance.

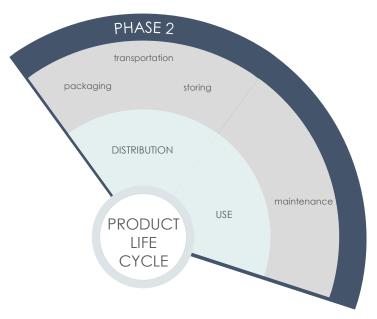




FITSOUT
SUSTAINABILITY INITIATIVE

Panel 27 (N. 2)

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FITSOUT 'GREEN'IN-HOUSE POLICIES (packaging into customized boxes (to do them optimal to the size); Only FSC cardboard; minimize bubble foils and synthepon

FITSOUT
SUSTAINABILITY INITIATIVE